

# Nutley Free Public Library

## *Core Values*

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**The Board of Trustees and Library Staff share these core values of the library profession, which shape their common vision and guide their work:**

**Connection of people to ideas.** *We guide the seeker in defining and refining the search; we foster intellectual inquiry; we nurture communication in all forms and formats.*

**Assurance of equitable access to recorded knowledge, information and creative works.** *We recognize that access to ideas across time and across cultures is fundamental to society and to civilization.*

**Commitment to literacy and learning.** *We aid people to become independent lifelong learners by selecting and offering materials that support the differing needs of all learners and that entertain and delight the human spirit.*

**Respect for the individuality and the diversity of all people.** *We honor each request without bias, and we meet it with the fullness of tools at our command. We respect the individual's need for privacy, confidentiality and the right of access to library and information services and resources regardless of race, creed, national origin, age, ability, gender or sexual orientation.*

**All people have the right to seek, to know and to find.** *People have the freedom to form, hold and express ideas.*

**Preservation of the human record of Nutley, New Jersey in collaboration with other community agencies and groups.** *The cultural memory of the community and its many families, its stories, its expertise, its history and its evolved wisdom must be preserved so it may illuminate the present and make the future possible.*

**Excellence in professional service to our community.** *Our commitment requires integrity, competence, personal growth, effective resource allocation and stewardship and accountability to our discipline as well as to our public.*

**Formation of partnerships to advance these values.** *We believe in the interdependence of libraries and librarians and advocate collaboration in all areas and between all types of libraries and community groups, knowing that collections and services evolve successfully through such collaboration.*

-adapted from American Library Association, "Librarianship and Information Service: A Statement on Core Values," (March 2000)

**Adopted by  
the Board of Trustees  
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